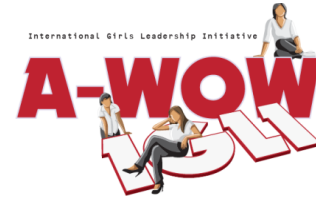




# AWOW GLOBAL INITIATIVE FOUNDATION



## CODE OF ETHICS

These codes of ethics are to provide guidance and set common ethical standards for each of us to adhere consistent behavior and actions. It governs our actions and working relationship of the firm, board members, directors, officers, managers, and all other employees of AWOW INTERNATIONAL GIRLS LEADERSHIP INITIATIVE.

It also helps us in our dealing with God, our fellow employees, competitors, self-regulatory agendas, media or any entities that has contact with our organization. These relationships are essential to the continual success of AWOW INTERNATIONAL GIRLS LEADERSHIP INITIATIVE and failure to adhere to these ethics may result in expulsion or termination of appointment.

## COMPLIANCES WITH LAWS, RULES AND REGULATIONS

Obeying the law both in spirit and letter is the foundation upon which AWOW INTERNATIONAL GIRLS LEADERSHIP INITIATIVE is built and operates. All employees and officers must respect and obey laws, rules and regulations of cities, states and countries in which we operate. It is also important we know in details the laws and when to seek advice either from the appropriate professionals.

## DISCRIMINATION AND HARASSMENT

The diversity and contribution of employees of AWOW INTERNATIONAL GIRLS LEADERSHIP INITIATIVE is our tremendous asset. We are therefore firmly committed to providing equal opportunity in all aspects of employment and will not tolerate any discrimination and harassment based on race, color, national origin, tribe or any other protected class. Violence and threatening behavior are not tolerated.

## CONFIDENTIALITY

We must maintain high level of confidentiality of property, information entrusted to us. This includes information of the organization or our valued clients. This must continue even after our employment ends with AWOW INTERNATIONAL GIRLS LEADERSHIP INITIATIVE.

## PROTECTION AND PROPER USE OF ORGANIZATION ASSETS AND PROPERTIES

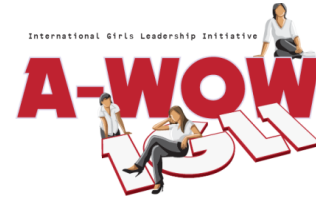
We must all protect and use properly all asset and properties of the organization and ensure professional touch to eschew theft, carelessness and waste. Any suspected theft or fraud should be immediately reported for investigation and appropriate actions taken.

## RECORD KEEPING AND FINANCIAL CONTROLS AND DISCLOSURE

Require honest, accurate and timely recording and reporting of financial information in order to make responsible business decisions. All financial information must be well documented and in a timely manner devoid of any suspicion. If you are not sure of any financial stance, it is appropriate to ask the financial controller or appropriate source for redress and avoid doubts and presumptions.



## AWOW GLOBAL INITIATIVE FOUNDATION



### CONFLICT OF INTEREST

Conflicts of interest occur when your private interest interferes in any way the interest of AWOW INTERNATIONAL GIRLS LEADERSHIP INITIATIVE. We must all work objectively and effectively to avoid all situations that may create material conflict between self-interest and the duties of the organization.

### CORPORATE OPPORTUNITY

We owe AWOW INTERNATIONAL GIRLS LEADERSHIP INITIATIVE a duty to advance its business interest and when the opportunity arises, it is prohibited to:

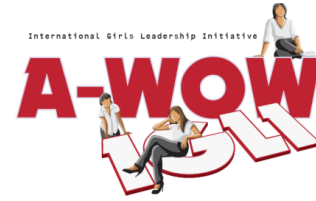
- a) Take for ourselves personal opportunity to the disadvantage of AWOW INTERNATIONAL GIRLS LEADERSHIP INITIATIVE.
- b) Using corporate property or information for personal gains.

### LIMITED AUTHORITY

We must all be aware of our limitations and our authority to act on behalf of AWOW INTERNATIONAL GIRLS LEADERSHIP INITIATIVE and not take any actions that exceeds those limits. You must not sign any document on behalf of the firm or in any way represent or exercise authority unless specifically authorized to do so by the Chief Executive Officer or Board of Directors.



# AWOW GLOBAL INITIATIVE FOUNDATION



## CORE VALUES

These are the principles that guide AWOW INTERNATIONAL GIRLS LEADERSHIP INITIATIVE's internal conduct as well as its relationship with the external world. The following define our core values:

### AWOW:

AWOW INTERNATIONAL GIRLS LEADERSHIP INITIATIVE is committed to generating positive change and approach to challenges in a practical, creative and flexible manner. We listen and understand the nature and needs of individuals and the corporate world to create tailored solutions.

### INTEGRITY:

We are open and honest. We honor our commitments to the community and each other. Our actions are consistent to what we say.

### TEAMWORK:

We create a climate or atmosphere in which all employees work together and support the talents and contributions of the team members. We celebrate success and see mistakes as opportunities for growth.

### COMMUNICATION:

We maintain an atmosphere in which all employees feel free to share ideas and information. We promote open interactions throughout the organizations to ensure knowledge and understanding among all employees and the community.

### EXCELLENCE:

AWOW INTERNATIONAL GIRLS LEADERSHIP strives to deliver high quality motivation, consultancy and training to enhance the worth of individuals and the corporate world.

### ACCOUNTABILITY:

We are responsible to God, our fellowman and the world at large for our personal and business decisions, actions and performance results. We are dedicated and committed stewards of assets and resources.

### STEWARDSHIP:

We see our business as service to ourselves, God, and our fellow man, and therefore we remain faithful in all our dealings.

AWOW INC. CODE OF ETHICS  
"Transforming Leadership One Girl At A Time"